



CENTRAL ILLINOIS REGIONAL
COLLABORATIVE EFFORT

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- CIRCLE
- Workforce Development
- Labor Market Information
- Implications
- Questions and Comments



CIRCLE'S EVOLUTION



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Mennonite College of Nursing @ ISU and Illinois Prairie Community Foundation

- Nursing Workforce Focus
- Success Convening Diverse Partnerships

National and Statewide Recognition

- Cited in national publications for innovative partnerships and initiatives
- Requested by IL DCEO to Apply for Funding - Comparable Entities (MCHC, ConnectSI)

Economic Development Council of the B-N Area (EDC)

- Increased Regional Interest
- Expanded Scope
- Transition to Independent Status



CIRCLE'S VALUE (TWO EXAMPLES)



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Central Illinois Placements – online scheduling of students into practice settings

- *Leveraged Resources*
- *Neutral Leadership*
- *Enhanced Relationships*
- *Unintended Benefits*
- *State Alignment*

YouthBuild Healthcare Entry Programs – aligning student training with high demand occupations

- *Novel Partnerships*
- *Community Enhancement*
- *Regional Retention*
- *Future Opportunities*



WORKFORCE DEVELOPMENT



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What is Workforce Development?

- “Community efforts to train individuals for specific jobs or industries” (*Business Development Board of Martin County, FL*)
- “A new definition of workforce development rests on a simultaneous consideration of individual, organization, and societal levels.” (*Economic Modeling Specialists, Inc.; Jacobs, R., & Hawley, J. (2008). Emergence of Workforce Development: Definition, Conceptual Boundaries, and Implications.*)
- Aligning labor “supply” (education/training) with labor “demand” (business)



WORKFORCE DEVELOPMENT - THE “SUPPLY” SIDE



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Who Is Doing It?

K-12 School Systems

Institutions of Higher Education

Career/Technical Programs

Labor Unions

Private Training Institutions

Social Service Agencies

Government Agencies

Businesses (in house)





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Fastest Growing Occupations in Central Illinois

Central Illinois	2008 Employment	Annual Percent Growth	Average Annual Job Openings due to			Annual Median Wage Range	Level of Training	IL Rank	U. S. Rank
			Growth	Replacement	Total				
Total, All Occupations	581,369	0.83	4,816	13,357	18,173				
Network Systems & Data Comm Analsts	580	4.55	26	12	38	\$66,089 - \$66,431	Bachelor's Degree	3	2
Home Health Aides	2,582	4.41	114	27	141	\$20,623 - \$20,627	Short- Term OJT	2	3
Preschool Teachers, exc Special Ed	1,563	3.72	58	33	91	\$20,228 - \$27,296	Post- secondary Award	4	118
Hotel, Motel & Resort Desk Clerks	273	3.55	10	9	19	\$18,734 - \$20,692	Short- Term OJT	90	237
Medical Equipment Repairers	62	3.55	2	2	4	\$28,688 - \$29,306	Short- Term OJT	34	39
Medical Scientists, exc Epidmlgsts.	66	3.48	2	2	4	\$64,762 - \$79,787	Doctoral Degree	10	6
Skin Care Specialists	175	3.43	6	3	9	\$33,824 - \$45,310	Post- secondary Award	9	8
Personal and Home Care Aides	1,207	3.23	39	15	54	\$18,164 - \$18,832	Short- Term OJT	6	4
Emer Med Technicians & Paramedics	714	3.22	23	14	37	\$22,787 - \$24,286	Post- secondary Award	63	37
Physician Assistants	227	3.17	7	3	10	\$74,092 - \$77,477	Bachelor's Degree	8	7

Source: IL Dept. of Employment Security - Economic Information & Analysis Division

Note: Wage data is 2009/3rd quarter.





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Occupations Adding the Most New Jobs in Central Illinois

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			Annual Percent	Growth	Replacement				
Total, All Occupations	581,369	0.83	4,816	13,357	18,173				
Registered Nurses	12,292	2.12	261	215	476	\$52,278 - \$59,881	Associate' s/Bachelor' s Degree	1	1
Comb Food Prep/Srv Wkrs, Fast Food	9,143	2.10	192	195	387	\$16,863 - \$17,626	Short- Term OJT	2	4
Nursing Aides, Orderlies & Attendants	7,165	2.10	151	72	223	\$22,929 - \$24,102	Short- Term OJT	7	9
Customer Service Representatives	8,918	1.56	139	282	421	\$27,592 - \$28,740	Moderate- Term OJT	3	3
Retail Salespersons	15,755	0.80	126	439	565	\$19,166 - \$19,313	Short- Term OJT	4	6
Elem. School Teachers, exc Spec Ed	8,401	1.49	125	191	316	\$46,433 - \$47,160	Bachelor's Degree	5	12
Waiters & Waitresses	8,459	1.36	115	466	581	\$16,808 - \$16,812	Short- Term OJT	9	26
Home Health Aides	2,582	4.41	114	27	141	\$20,623 - \$20,627	Short- Term OJT	6	2
Truck Drivers, Heavy & Tractor Trailer	6,944	1.58	110	125	235	\$34,933 - \$36,146	Moderate- Term OJT	11	13
Landscaping/Groundskeeping Workers	3,945	2.32	92	48	140	\$22,115 - \$27,079	Short- Term OJT	12	14

Source: IL Dept. of Employment Security - Economic Information & Analysis Division

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STEM Programs of Study

- **Agriculture, Food and Natural Resources:** development, production, processing, distribution, of agricultural commodities and resources including food, fiber, wood products, natural resources, horticulture, and other plant and animal products/resources;
- **Energy:** developing, planning and managing the production of energy including renewable energy and clean coal technology and its distribution through smart grid technologies;
- **Manufacturing:** product and process development and managing and performing the processing of materials into intermediate or final products and related support activities;
- **Information Technology:** designing, developing managing, supporting and integrating hardware and software system;
- **Architecture and Construction:** designing, planning, managing, building, and maintaining the built environment including the use of green technologies;
- **Transportation, Distribution and Logistics:** planning, management and movement of people, materials and goods across all transportation modes as well as maintaining and improving transportation technologies;
- **Research and Development:** scientific research and professional and technical services including laboratory and testing services, and research and development services;
- **Health Sciences:** planning, managing and providing therapeutic, diagnostic, health informatics, and support services as well as biomedical research and development; and
- **Financial Services:** securities and investments, business finance, accounting, insurance, and banking services.



IMPLICATIONS FOR EDUCATION



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- *How To Use LMI?*
- *How Much Emphasis on LMI?*





COMMENTS AND QUESTIONS?

THANK YOU!

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